

# **Waccamaw Workforce Development Board Meeting**

**May 20, 2025**

# Waccamaw Workforce Development Board Meeting



Tuesday, May 20, 2025  
9:30 a.m.

VIA Zoom:

<https://us02web.zoom.us/j/81564772742?pwd=sxfrmS96ejWyGYm38AbMbRfCguDGpmo.1>

Meeting ID: 815 6477 2742  
Passcode: 960941

## A G E N D A

- |   |                 |
|---|-----------------|
| • Call to Order                           | Henry Poston    |
| • Welcome and Introduction of Guests      | Henry Poston    |
| ◇ Determination of Quorum                 |                 |
| ◇** Approval of November 19, 2024 Minutes |                 |
| ◇** Approval of January 21, 2025 Minutes  |                 |
| • WIOA Update                             | Ayla Dyer       |
| ▫ Impact Report                           |                 |
| • Finance Report                          | Cathy Archer    |
| • Performance Report                      | Amy Ross        |
| • Contractor Program Update               | Sherell Sherman |
| • One Stop Operator Update                | Todd Gurley     |
| • Other Business                          | Henry Poston    |
| • Adjournment                             | Henry Poston    |

**\*\*Denotes Action Items**

# WACCAMAW WDB

## *Board Minutes*



**Minutes**  
**Waccamaw Workforce Development Board**  
Waccamaw Regional Council of Governments  
January 21, 2025  
9:30 AM

This Board meeting was conducted in person and via Zoom.

Members Present		Members Absent	
Abernathy, Allen		Davis, Sandy	Denz, Jared
Cooper, Tolonzo		Engelman, Bonita	Green, Etta
Dozier, Cameron		Hughes, Ebony	Kimball, Busy
Espinal, Frank		McCulloch, Courtney	Mitchell, Greg
Evans, Wallace		Morrison, Gerald	Pressley, Wilhemina
Poston, Henry		Roberts, Andy	
Skalican, Peg			

**Waccamaw Regional COG Staff Present:**

Cathy Archer, Temecca Belcher, Ayla Dyer, Rusty Gaskins, Stacy Martell, Amy Ross

**Other Guests Present:**

Todd Gurley, Ross

Rod Batista, Ross

Ana Cumberledge, Ross

- **Call to Order:**

Mr. Henry Poston, Chairman, called the meeting to order at 9:32 a.m.

- **Welcome and Introduction of Guests:**

Chairman Poston welcomed the board members, staff, and guests. Ms. Ayla Dyer did roll call for the Board members.

- **Determination of Quorum:** A quorum was not met for the duration of the meeting.

- **Financial Report**

Ms. Archer presented the financial report to the board. Ms. Archer began by sharing the current funding status report. Ms. Archer informed the board that all PY23 funds have been expended. Ms. Archer told the board that DW funds will not be transferred to the Adult Program this program year. The transfer of DW funds is usually performed due to the Adult program having higher participation rates than the Dislocated Worker program. However, due to the International Paper and Tupperware layoffs, DW funding will be needed to assist those dislocated workers. Ms. Archer informed the board that there are remaining funds from the sector partnership grant which will be expended by Q3 of this program year. There is also funding

remaining from the IWT rapid response grant which is due to expire June 30, 2025. Ms. Archer stated that all financial performance measures have been met except for the Dislocated worker expenditure / obligation rates. Ms. Archer explained that these rates will increase, and these measures will be met prior to June 30, 2025. She stated that as of November 30, 2024, 39% of the Adult/DW budget, 34% of the Youth budget, and 26% of the SC Works budgets have been expended. Ms. Archer concluded that she is in the process of billing the centers for Q2 cost sharing expenditures.

- **Contractor Program Update**

Rod Batista presented the Contractor Program Update. Mr. Batista informed the board that they are seeing a steady flow of dislocated workers from IP. So far 24 workers have been enrolled, and 14 more are in the enrollment process. Workers are most interested in HVAC, Refrigeration, CDL, and medical based training. Mr. Batista informed the board that two former Ross employees have been re-hired to handle the increase of DW enrollment. He also stated that outreach opportunities for out of school youth are currently being organized. Mr. Batista shared that training is currently on hold for new enrollees of the Adult program. However, they are being given information regarding financial aid that may assist them with tuition.

- **Performance Report**

Ms. Amy Ross presented the performance report. Ms. Ross stated that a total of 63 Adult, 10 Dislocated Workers, and 24 youth were enrolled between July 1, 2024, and December 30, 2024. Ms. Ross presented the traffic totals for each center, Conway had a total of 7,403 visitors, Georgetown had a total of 1,492 visitors and Kingstree had a total of 2,178 visitors. Ms. Ross concluded her report with performance measure data. All measures are being met except for DW Median Earnings. With more dislocated workers expected to enroll in the program, this measure will increase and will ensure all performance measures will be met prior to June 30, 2025.

- **One Stop Operator Update**

Mr. Gurley began by stating that all three centers are open for business as normal with no restrictions. However, the centers will be closed for Martin Luther King Day as well as Presidents Day. Mr. Gurley informed the board of the processes for closing the centers in the event inclement weather warrants office closures. Mr. Gurley reiterated Ms. Ross's information regarding the traffic to each of the centers saying that they have been very busy. He expects that January will be the busiest month so far for the Georgetown center. This is due mostly in part to IP traffic. He stated that the region's traffic numbers at the half year mark total over 11,000 visitors. This puts the region on track to receive approximately 22,000 visitors by the end of the program year. Mr. Gurley compared this to last program year's traffic total of 17,500 visitors. Mr. Gurley informed the board of recent and upcoming events. He recently completed annual on-site inspections and has scheduled local fire departments to inspect all three centers as well. Mr. Gurley and Ms. Dyer attended a MOU IFA (Memo of Understanding and Infrastructure Funding Agreement) training on January 8<sup>th</sup> in Columbia. The Waccamaw region's MOU IFA meeting is scheduled for February 13, 2025. Board members will be notified if it is necessary for them to attend this meeting. Mr. Gurley concluded with informing the board per State instruction letter 2401, (One-Stop Certification) documentation must be provided proving that the Business Service, Management, and Job Seeker

standards are being met. This certification has been completed and will be submitted to the state by June 2025.

- **WIOA Update**

Ms. Ayla Dyer provided the WIOA update. She began by informing the board that the Local and Regional Plan was submitted to the state and is up for review. Instructions from the State regarding changes, edits, and updates should be received within a couple of months. Ms. Dyer provided a summary of events pertaining to the closure of International Paper. October 31, 2024, IP publicly announced that it would be closing its Georgetown mill prior to December 31, 2024. Ms. Dyer shared that on that same day, members of Georgetown County, SCDEW, and WRCOG met with IP to discuss details of the closure. Within the following week, the Rapid Response Team held 18 separate Rapid Response sessions with IP workers, and 8 workshops at IP to assist employees with resume writing and interviewing skills. Ms. Dyer stated that a Rapid Response Grant was requested to assist DW with training as well as the addition of two SC Works Center staff members. In the following weeks, the Rapid Response Team held its largest job fair to date. The job fair was held on November 21<sup>st</sup>, and 22<sup>nd</sup>, hosted over 75 employers and over 500 jobseekers. The job fair resulted in 64 interviews being conducted on the spot, over 400 interviews scheduled for a future date, and 2 jobseekers being offered positions immediately. On January 7<sup>th</sup> and 8<sup>th</sup>, SC Works Center assisted 175 IP employees open an SC Works Online System which is required to file for Unemployment Insurance. Another smaller job fair was conducted at IP on January 9<sup>th</sup> and 10<sup>th</sup>, hosting 15 employers and over 50 jobseekers. Ms. Dyer explained that all funding received through the Rapid Response Grant allotted for classroom training has been obligated. A request for more funds will be submitted to the State. Ms. Dyer concluded that a former WIOA employee, Mr. Ray, has been temporarily re-hired to assist at the Georgetown center due to the expected increase in dislocated worker traffic.

- **Mr. Poston**

Being no further business, the meeting was adjourned at 9:58a.m.

Respectfully submitted,

Henry Poston  
WWDB Chair



**Minutes**  
**Waccamaw Workforce Development Board**  
Waccamaw Regional Council of Governments  
November 19, 2024  
9:30 AM

This Board meeting was conducted in person and via Zoom.

Members Present		Members Absent	
Cooper, Tolonzo	Davis, Sandy		Abernathy, Allen
Denz, Jared	Dozier, Cameron		Engelman, Bonita
Evans, Wallace	Hughes, Ebony		Espinal, Frank
Kimball, Busy	McCulloch, Courtney		Green, Etta
Morrison, Gerald	Poston, Henry		Mitchell, Greg
Pressley, Wilhemina	Roberts, Andy		
Skalican, Peg			

Waccamaw Regional COG Staff Present:

Cathy Archer, Ayla Dyer, Marsha Smith, Stacy Martell, Amy Ross

Other Guests Present:

Todd Gurley, Ross

Sherrell Sherman, Ross

- **Call to Order:**

Mr. Henry Poston, Chairman, called the meeting to order at 9:32 a.m.

- **Welcome and Introduction of Guests:**

Chairman Poston welcomed the board members, staff, and guests. Ms. Ayla Dyer did roll call for the Board members.

- **Determination of Quorum:** A quorum was not met at the start of the meeting. Ms. Dyer called roll a second time at approximately 9:35 am and a quorum was then met.

- **Financial Report**

Ms. Archer presented the financial report to the board. Ms. Archer began by sharing the current funding status report. All information is accurate as of September 30<sup>th</sup>. Ms. Archer informed the board that there are still funds from the sector partnership grant as well as the rapid response grant. The sector partnership grant funding will end in March. All financial spending rate requirements have been met except for the Dislocated worker expenditure rate. Ms. Archer stated that 24% of the budgeted amount for the Adult

Worker program has been expended as well as 20% of the Dislocated Worker program. Ms. Archer told the board that they will not be transferring Dislocated Worker funds to the Adult Program. The transferring of these funds is usually done due to lack of participation in the Dislocated Worker program. However, due to layoffs happening at International Paper and Tupperware, funding will be needed to assist those dislocated workers. Ms. Archer stated that 100% of the Youth program's budget has been allocated to out-of-school youth and 20% has currently been expended. Ms. Archer finalized her report by going over the SC Works Centers budget. She also stated that cost sharing funds have not been collected as of yet for the first quarter, however she will be billing the centers in the next week or two.

- **Approval of July 16,2024 meeting minutes**

Mr. Poston asked the board to make a motion to approve the July meeting minutes. Mr. Gerald Morrison made the motion while Mr. Cameron Dozier seconded. The motion passed unanimously.

- **Approval of 2025 meeting calendar**

Mr. Poston asked the board to make a motion to approve the Workforce Development Board Meeting Schedule for the 2025 calendar year. Ms. Sandy Davis made a motion, while Mr. Wallace Evans seconded. The motion passed unanimously.

- **Performance Report**

Ms. Amy Ross presented the performance report. Ms. Ross stated that a total of 60 Adult, 2 Dislocated Workers, and 19 youth were enrolled between July 1, 2024, and October 30, 2024. Ms. Ross presented the traffic totals for each center, Conway had a total of 4,645 visitors, Georgetown had a total of 918 visitors and Kingstree had a total of 1,557 visitors. She shared a list of employers who have provided work experience and On-The-Job Training for participants. Ms. Ross also shared a list of training programs that participants are enrolled in. Ms. Ross concluded her report showing preliminary performance measure data. That data is looking good and on track to meeting state requirements.

- **Contractor Program Update**

Ms. Sherman started her report by informing the board that training enrollments for new adults have been put on hold to accommodate dislocated works from International Paper and Tupperware. Ms. Sherman explained that IP employees are already visiting the center to inquire about CDL training, Heating and Air, Welding, and even medical career paths. New adults are being given referrals to other programs and not being turned away from receiving assistance. Adults that were already participating in the program will continue to receive assistance and continue their paths.

- **One Stop Operator Update**

Mr. Gurley began by stating that all three centers are open for business as normal with no restrictions. However, the centers will be closed for Thanksgiving and Christmas holidays. Mr. Gurley said that Conway has seen high traffic numbers this quarter. He attributes those numbers to the eleven job fairs that were held in the month of October. He reiterated that the Georgetown center is seeing more traffic as International Paper employees have already been coming in. Mr. Gurley informed the board that the area received a perfect audit and congratulated his staff for a



job well done. Mr. Gurley concluded his report informing the board about the WIOA customer service report. The report shows traffic figures as well as customer satisfaction figures for the past 4 years. He stated that the state is changing their requirements regarding the questions that are asked on the survey. Due to the new requirements, the centers will be changing their surveys. They are also implementing an on-line option in addition to the paper option in hopes of increasing response rates. Ms. Hughes asked Mr. Gurley the question "What types of questions need to be asked that are not already on the survey." Mr. Gurley explained that the questions are outlined in 2024 by the state and mostly pertain wait times. He offered to share former surveys with the board so they may see the questions that have been asked previously.

- **CEDS Update**

Ms. Marsha Smith, Grant Services Director, gave the CEDS report on behalf of Mr. Rusty Gaskins. Ms. Smith informed the board that this is year two within the five-year CEDS. It is required that an annual update of the CEDS be completed each year. That update is currently being worked on. Ms. Smith thanked the board for the input they shared with Mr. Gaskins as that input has been incorporated into the CEDS update. The completed update will be posted on the WRCOG website and will be submitted to the Economic Development Administration prior to December 1, 2024.

- **WIOA Update**

Ms. Ayla Dyer provided the WIOA update. She began by sharing with the board that there were no issues or problems found during the annual monitoring conducted last month. Staff should be proud of their hard work as this monitoring can be very scrutinizing. Ms. Dyer informed the board that International Paper announced at the beginning of November that they were closing their doors on December 5<sup>th</sup>. There are over 675 employees that will lose their jobs at IP. This does not include loggers, contractors, and other workers affiliated with the paper mill. The Department of Employment and Workforce has assembled a rapid response team consisting of DEW, WRCOG, and WIOA staff. This team will be visiting the employer's site to discuss what workers' options are. Ms. Dyer stated that 18 orientation sessions have already been held with employees to deliver information regarding training and job seeking assistance. She said that a workshop was held on November 15 to assist workers with resume writing skills, and interview skills. There will be a big job fair on November 21<sup>st</sup> and 22<sup>nd</sup>, at Howard Educational Center. The job fair will be specifically for IP employees and upwards of 95 employers have signed up to participate. Hiring events will continue to be held throughout the year. Meetings with employees at IP to assist with filing for unemployment benefits will continue as long as IP will allow. Additional staff have been allocated to the Georgetown center to assist as well. Ms. Dyer stated that a Rapid Response grant has been requested from the state. She is hoping to help at least 130 dislocated workers through training or on-the-job training.

Mr. Wallace Evans volunteered assistance through A Father's Place for any dislocated workers needing child support assistance.

Ms. Peggy Skalican asked if HGTC or other schools will be involved in the fair or if only employers will be invited to participate. Ms. Dyer answered that HGTC, Williamsburg Technical College will participate.

Ms. Dyer informed the board that some employers have been turned away from participating as they would not be able to compensate workers at a comparable wage as these workers were earning at IP.

- **Mr. Poston**

Being no further business, the meeting was adjourned at 10:04a.m.

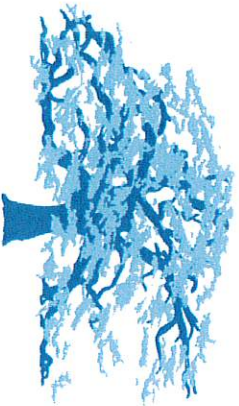
Respectfully submitted,

Henry Poston  
WWDB Chair

# WACCAMAW WDB

## *Board Reports*





**WACCAMAW**  
**REGIONAL**  
COUNCIL OF GOVERNMENTS

**ONE REGION MOVING FORWARD TOGETHER**

# **Waccamaw Workforce Development**

**PY 2024 – Financial Report**  
**May 20, 2025**

**Cathy Archer**  
**WIOA Finance Manager**  
**[carcher@wrcog.org](mailto:carcher@wrcog.org)**



**Waccamaw Workforce Development Board**  
**WIOA Program Year 2024**  
**Current Funding Status**

Program Funds	PY 2023 Funds	PY 2024 Funds	Fund Transfers	Total Available	PY 2025 Reserved	PY 2024 Expended	Future Obligations	Unobligated Balance
Adult	\$0	\$807,063	\$0	\$807,063	\$79,778	\$577,789	\$69,718	\$79,778
Dislocated Worker	0	733,753	0	733,753	100,827	258,057	252,509	122,360
Youth	0	789,689	0	789,689	0	437,891	265,435	86,363
<b>Total - Program Funds</b>	<b>\$0</b>	<b>\$2,330,505</b>	<b>\$0</b>	<b>\$2,330,505</b>	<b>\$180,605</b>	<b>\$1,273,737</b>	<b>\$587,662</b>	<b>\$288,501</b>
<b>Other Funds:</b>								
22RSP11 Sector Part	366,725	0	0	366,725	0	176,789	0	189,936
23RRIWT03	50,000	0	0	50,000	0	50,000	0	0
24RRA11 (DW RR)	0	279,927	0	279,927	0	71,378	208,549	0
24PAD11 Plan & Develop	75,000	0	0	75,000	0	57,786	0	17,214
<b>Total - Other Funds</b>	<b>\$491,725</b>	<b>\$279,927</b>	<b>\$0</b>	<b>\$771,652</b>	<b>\$0</b>	<b>\$355,953</b>	<b>\$208,549</b>	<b>\$207,150</b>

\*Note: Program year for PY24 funds: A/DW 7/1/2024 – 6/30/2026; Youth funds 4/1/2024 – 6/30/2026

Fund	% Expended (PY 23/24)	% Obligated (PY 24)	Part Cost Rate	WBL %
Adult	73.6%	87.7%	51.3%	
DW	52.1%	76.4%		
Youth	62.9%	86.4%		16.4%
<b>Target Rate</b>	<b>53.0%</b>	<b>60.0%</b>	<b>30.0%</b>	<b>20.0%</b>



# Waccamaw Workforce Development

## Financial Dashboard – Adult & Dislocated Worker - Program Year 2024

### For Period July 1, 2024 through March 31, 2025

Cost Category	ADULT PROGRAM				DW PROGRAM			
	Total Budget	Reported Expenditures YTD	Budget Variance (Over) / Under	% YTD	Total Budget	Reported Expenditures YTD	Budget Variance (Over) / Under	% YTD
Program Delivery Staff Expenses	\$ 681,082.08	\$ 419,948.21	\$ 261,133.87	62%	\$ 348,083.86	\$ 303,352.47	\$ 44,731.39	87%
Facilities Cost	-	-	-		-	-	-	
Operating Expenses	37,386.46	10,077.14	27,309.32	27%	24,763.14	5,354.21	19,408.93	22%
Other Program Costs	17,685.60	14,137.38	3,548.22	80%	10,188.00	5,185.87	5,002.13	51%
Participant Training Costs	255,275.00	183,517.99	71,757.01	72%	56,368.32	8,088.13	48,280.19	14%
Participant Supportive Services	71,198.86	60,463.13	10,735.73	85%	25,605.68	1,341.44	24,264.24	5%
Other Participant Costs	-	-	-		-	-	-	
Totals	\$ 1,062,628.00	\$ 688,143.85	\$ 374,484.15	65%	\$ 465,009.00	\$ 323,322.12	\$ 141,686.88	70%

TOTAL ADULTS SERVED		
Carryover	New	Total
88	63	151

TOTAL DW SERVED		
Carryover	New	Total
3	50	53



**Waccamaw Workforce Development**  
**Financial Dashboard – Youth - Program Year 2024**  
**For Period July 1, 2024 through March 31, 2025**

Cost Category	Total Budget	Reported Expenditures YTD	Budget Variance (Over) / Under	% YTD
<b>OUT-OF-SCHOOL YOUTH:</b>				
Program Delivery Staff Expenses	\$ 616,271.46	\$ 435,863.71	\$ 180,407.75	71%
Operating Expenses	48,572.98	10,172.26	38,400.72	21%
Other Program Costs (Contr Profit)	19,452.56	14,064.88	5,387.68	72%
Participant Training	46,800.00	21,044.02	25,755.98	45%
Work Experience / Internships / OJT / Apprenticeships	121,000.00	43,264.50	77,735.50	36%
Youth Summer Employment	-	-	-	0%
Youth Incentives	12,000.00	2,575.00	9,425.00	21%
Participant Supportive Services	36,125.00	29,435.41	6,689.59	81%
Program Totals - OSY	\$ 900,222.00	\$ 556,419.78	\$ 343,802.22	62%
Totals	\$ 900,222.00	\$ 556,419.78	\$ 343,802.22	62%

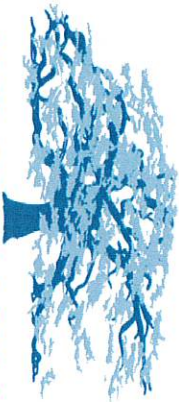
TOTAL OSY SERVED		
Carryover	New	Total
25	32	57

- BUDGET PY24 - 100% OSY; 0% ISY
- WIOA requirement = 75% OSY
- WBL Rate PY24 = 16.4%
- WIOA requirement = 20%



**Waccamaw Workforce Development**  
**Financial Dashboard – SC Works - Program Year 2024**  
**For Period July 1, 2024 through March 31, 2025**

<b>SC Works Centers</b>				
<b>Cost Category</b>	<b>Total Budget</b>	<b>Reported Expenditures YTD</b>	<b>Variance (Over) / Under</b>	<b>% Expended</b>
Program Delivery Staff Expenses	\$ 113,516.82	\$ 72,574.43	\$ 40,942.39	64%
Professional Services - ROSS	341,514.00	244,302.70	97,211.30	72%
Equipment Expenses	1,130.00	-	1,130.00	0%
Memberships & Subscriptions	286.18	50.30	235.88	18%
Facilities Lease / Bldg Usage Fee	82,446.00	24,632.42	57,813.58	30%
Premises Expenses	122,756.00	42,413.39	80,342.61	35%
Office & Operating Supplies	5,010.00	4,248.76	761.24	85%
Security Services	119,955.00	87,630.17	32,324.83	73%
IT Services	54,000.00	53,519.16	480.84	99%
Telephones & Data	7,502.00	4,273.69	3,228.31	57%
<b>Total</b>	<b>\$ 848,116.00</b>	<b>\$ 533,645.02</b>	<b>\$ 314,470.98</b>	<b>63%</b>
Local Services Income (Cost-Sharing Reimbursements)	\$ 279,680.00	\$ (96,327.00)	\$ 183,353.00	6%
<b>NET TOTAL EXPENDITURES</b>	<b>\$ 568,436.00</b>	<b>\$ 437,318.02</b>	<b>\$ 131,117.98</b>	<b>57%</b>



**WACCAMAW**  
**REGIONAL**  
COUNCIL OF GOVERNMENTS

**ONE REGION MOVING FORWARD TOGETHER**

# **Workforce Development Board**

## **WIOA Performance Report**

**May 20, 2025**

Amy Ross  
Performance & Compliance Manager

[aross@wrcog.org](mailto:aross@wrcog.org)



## PY 24 Enrollments by Month

ADULT													
	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	YTD Actual
Enrollments for PY24	27	17	8	9	2	0	0	0	0				63

DISLOCATED WORKERS													
	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	YTD Actual
Enrollments for PY24	0	1	0	1	3	5	22	5	8	5			50

YOUTH													
	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	YTD Actual
Enrollments for PY24	4	6	6	3	3	2	2	3	3	0			32

Center Traffic Totals for PY 24

Conway

Georgetown

Kingstree

Total Visitors		Total Visitors		Total Visitors	
July	1063	July	334	July	475
Aug	897	Aug	152	Aug	405
Sept	1081	Sept	152	Sept	325
Oct	1604	Oct	280	Oct	352
Nov	1419	Nov	285	Nov	303
Dec	1339	Dec	289	Dec	318
Jan	1250	Jan	713	Jan	425
Feb	1038	Feb	566	Feb	302
March	975	March	463	March	300
April	908	April	324	April	272
TOTAL	11,574	TOTAL	3,558	TOTAL	3,477

Total Visitors 3 Centers: 18,609

# ROLLING 4 QUARTERS

## WIOA Performance

PY 2024 Report Quarter 2 FINAL

Performance Measure	ADULTS			DW			YOUTH		
	Goal	Actual	% of Goal	Goal	Actual	% of Goal	Goal	Actual	% of Goal
Employment Rate Q2	82.7%	86.2%	104.2%	84.0%	100.0%	119.0%	83.0%	82.0%	98.8%
Employment Rate Q4	84.1%	84.1%	100.0%	85.0%	100.0%	117.6%	79.0%	87.1%	110.3%
Median Earnings	7,141	7,838	109.76%	8,500	9,871	116.1%	5,800	7,011	120.88%
Credential Rate	64.0%	68.3%	106.7%	67.3%	100.0%	148.6%	64.3%	72.5%	112.8%
Measurable Skill Gains	65.0%	73.6%	113.2%	61.0%	100.0%	163.9%	74.6%	91.5%	122.7%

Pass	An Overall Program Score (across all indicators) is at least 90%
	An Overall Indicator Score (across A/DW/Y Programs ) is at least 90%
	Have an Individual Indicator Score of at least 50%
Fail	An Overall Program Score (across all indicators) that did not meet at least 90%
	An Overall Indicator Score (across A/DW/Y Programs ) that did not meet at least 90%
	Have an Individual Indicator Score that did not meet 50%





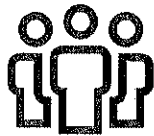
# WIOA Impact Report

Waccamaw Regional Council of Governments

Unique Count of Title I and Title III Customers

Report Period ending June 30, 2024

## Program Completers Served



# 2,639

Staff-Assisted Program Completers Served

## Employment Success



# 76.4%

Percent Employed



# \$35,256

Estimated Average Annual Earnings Per Person

## Economic Impact



# \$71,037,568

Total Estimated Annual Earnings for All Employed

Source: FutureWorks BI; Data derived from the USDOL National Public PIRL; Program Year 2023 Q4 Release; Report Period ending June 30, 2024



Please visit <https://futureworksystems.com/board-infographic-2023> for detailed information about the data used in this report and how to access more data insights.



FutureWork  
SYSTEMS

[futureworksystems.com](https://futureworksystems.com)

FutureWorks BI