



Waccamaw Workforce Development Board Meeting

November 19, 2024

Waccamaw Workforce Development Board Meeting



Tuesday, November 19, 2024
9:30 a.m.

VIA Zoom:

Join Zoom Meeting

<https://us02web.zoom.us/j/87155331482?pwd=anFntUBF6SsprlrgurH2YObg25waFb.1>

Meeting ID: 871 5533 1482
Passcode: 040626

A G E N D A

- Call to Order Henry Poston
- Welcome and Introduction of Guests Henry Poston
 - ◊ Determination of Quorum
 - ◊**Approval of July 16, 2024 Minutes
 - ◊**Approval of Calendar Year 2025 Meeting Dates
- Finance Report Cathy Archer
- Performance Report Amy Ross
- Contractor Program Update Sherell Sherman
- One Stop Operator Update Todd Gurley
- CEDS Update Marsha Smith
- International Paper/WIOA Update Ayla Dyer
- Other Business Henry Poston
- Adjournment Henry Poston

**Denotes Action Items



Waccamaw Workforce Development Area
Meeting Schedule for Calendar Year 2025
January – December 2025

Workforce Development Board Meeting Dates 2025
January 21 st
March 18 th
May 20 th
July 15 th
September 16 th
November 18 th

All meetings will be held at 9:30 am in the WRCOG Conference Room unless otherwise notified.

WACCAMAW WDB

Board Minutes



Draft Minutes
Waccamaw Workforce Development Board
Waccamaw Regional Council of Governments
July 16, 2024
9:30 AM

This Board meeting was conducted in person and via Zoom.

Members Present		Members Absent	
Abernathy, Allen	Cooper, Tolonzo		Evan, Wallace
Davis, Sandy	Denz, Jared		Green, Etta
Dozier, Cameron	Engelman, Bonita		McCulloch, Courtney
Espinal, Frank	Hughes, Ebony		Pressley, Wilhemina
Kimball, Busy	Kirk, Marc		Skalican, Peg
Mitchell, Greg	Morrison, Gerald		
Poston, Henry	Roberts, Andy		

Waccamaw Regional COG Staff Present:

Cathy Archer, Temeca Belcher, Ayla Dyer, Rusty Gaskins, Tomas Langley, Stacy Martell, Amy Ross

Other Guests Present:

Todd Gurley, Ross
Sherrell Sherman, Ross
Thenthy Anderson, Ross

- **Call to Order:**

Mr. Henry Poston, Chairman, called the meeting to order at 9:31 a.m.

- **Welcome and Introduction of Guests:**

Chairman Poston welcomed the board members, staff, and guests. Ms. Ayla Dyer did roll call for the Board members.

- **Determination of Quorum:** A quorum was met. Mr. Poston called a motion for the approval of May 21, 2024, meeting minutes. Mr. Roberts made a motion to approve, and Mr. Abernathy seconded. The motion passed unanimously with no changes or additions to the minutes.

- **Financial Report**

Ms. Archer presented the financial report to the board. Ms. Archer began with the current funding status report stating that PY 2023 has ended. Ms. Archer stated that \$789,689 in funding has been authorized for the 2024 Youth program, and we are awaiting authorization for A/DW funding for PY 2024. Ms. Archer told the board that grants are currently being administered for IWT Rapid Response, IET, and Sector Partnership grants. Ms. Archer explained to new board members in

attendance how funding is authorized by SCDEW, received, and expended. She explained to the board that the expenditure rate, obligation rate, as well as the participant cost rate exceeded state requirements for PY 2023. Ms. Archer continued by stating that 78% of the Adult budget, 55% of the Dislocated Worker budget, and 87% of the Youth budget had been expended for PY 2023 and any balances will be carried over to PY 2024. She explained that all a portion of all three funding sources (A/DW/Y) are used to fund the SC Works Centers and that 62% of the SC Works budget had been expended.

- **Action Item**

Ms. Archer asked the board to vote on the Adult / Dislocated Worker Funds Transfer action item. Adult and DW funds can be used interchangeably in both programs and transferred as needed during the program year. The WD board will grant the WRCOG Executive Director the authority to approve the transfer of PY 2024 Adult and Dislocated Worker program funds as needed during the program year in order to maintain continuity in both programs. Mr. Poston called for a motion to approve. Mr. Roberts made a motion, and Mr. Abernathy seconded the motion. The motion passed unanimously.

- **Performance Report**

Ms. Amy Ross presented the performance report. Ms. Ross stated that a total of 260 Adult, 12 Dislocated Workers, and 83 youth were served between July 1, 2023, and June 30, 2024. She presented program enrollment numbers for each month through the end of June resulting in 204 Adult, 8 Dislocated Worker, and 42 Youth enrollments. Ms. Ross presented the traffic totals for each center. She concluded her report showing current performance measures required by the state. Performance measures are being met and exceeded.

- **Contractor Program Update**

Ms. Sherman started her update stating that they were getting ready for the new program year. There has been a lot of interest in the radiology technician training in addition to the usual CDL welding training. She told the board that a new on-staff employee has been hired in the Conway office to assist with the Adult and DW population. Staff have been busy with a back-to-school outreach event that was held last week and four more events are scheduled for next month. Ms. Sherman stated that due to lay-offs at two local business, Liberty Steel and Tupperware, they expecting to enroll new participants into the Dislocated Worker program. Ms. Sherman shared a success story about an WIOA participant in the Dislocated Worker program.

- **One Stop Operator Update**

Mr. Gurley began his update by stating that all three centers are open for business as normal with no restrictions. He stated that in the month of June, six job fairs were held within the region, and thirteen more are scheduled to be held in July. Mr. Gurley reminded the board that EO monitoring of the Kingstree center took place in the last week of May. There were no issues reported once the monitoring was concluded. He informed the board that construction is still being conducted next to the Georgetown Center. Staff have been able to manage center traffic well with no major issues. Mr. Gurley told the board that information has been received from the state outlining the SC Works

Certification standards to assess the One-Stop system. The state requires that this report be completed every two or three years. When this report is completed, Mr. Gurley stated that he will submit all documents to the board. After the board has had an opportunity to review the report, they will be asked to give their approval. Once the report has been approved by the board, it will be submitted to the state prior to the June 2025 deadline.

- **CEDS Update**

Mr. Rusty Gaskins provided the CEDS update for the board. He reminded the board that CEDS stands for Comprehensive Economic Development Strategy. This is a regional plan that helps promote economic growth by focusing on strategies for job creation, diversified economies, and quality of life. Economic stakeholders in the communities are asked to come together to talk about how we can improve our region. He informed the board that as members of the of the WDB, they are also a part of the CEDS committee. Mr. Gaskins stated that CEDS planning has been able to bring millions of dollars to our region. He showed a list of grants that the WRCOG has worked on with their grants department. He also stated that through EDA funding, HGTC is developing a marine program and building a new training center in Georgetown county. Mr. Gaskins informed the board that the CEDS report is available on the WRCOG website at www.wrcog.org. The report will also be mailed directly to WDB members.

- **Outstanding Professional of the Year**

Ms. Dyer presented to the board the Outstanding Professional of the Year recipient, Thenthy Anderson. Ms. Anderson has been serving as a career specialist for 10 years and began her experience with the program as a Dislocated Worker.

- **WIOA Update**

Ms. Ayla Dyer provided the WIOA update for the board. She started by informing the board that a Planning and Development grant. This grant will help provide training to staff as well as board training for new members. She informed the board about the Workforce Development Symposium that will be taking place September 12th and hopes board members will be able to attend. Ms. Dyer talked about 2 local businesses having lay-offs. Tupperware and Liberty Steel. There are job fairs and rapid responses scheduled to help support these employees specifically.

Mr. Poston reminded the board that there will not be a WDB meeting in September, with the next meeting scheduled for November 19th.

Being no further business, the meeting was adjourned at 10:23 a.m.

Respectfully submitted,

Henry Poston
WWDB Chair

WACCAMAW WDB

Board Reports





WACCOMA
REGIONAL
COUNCIL OF GOVERNMENTS

ONE REGION MOVING FORWARD TOGETHER

Workforce Development Board WIOA Performance Report

November 19, 2024

Amy Ross
Performance & Compliance Manager

aross@wrcog.org

Center Traffic Totals for PY 24

Conway

	WP (ES)	VETS	TAA	UI	WIOA	Total Visitors
July	329	60	0	535	199	1063
Aug	301	51	0	402	176	897
Sept	341	68	0	580	148	1081
Oct	284	82	0	476	163	1604
TOTAL	1,255	261	0	1,993	686	4,645

Georgetown

	WP (ES)	VETS	TAA	UI	WIOA	Total Visitors
July	157	4	0	97	80	334
Aug	26	10	0	58	68	152
Sept	26	3	0	79	46	152
Oct	72	8	0	94	57	280
TOTAL	281	25	0	328	251	918

Kingstree

	WP (ES)	VETS	TAA	UI	WIOA	Total Visitors
July	172	21	0	170	133	475
Aug	158	11	0	122	125	405
Sept	75	12	0	140	102	325
Oct	77	7	0	142	120	352
TOTAL	482	51	0	574	480	1,557

Work Experience & On-The-Job Training Placements

PY 24

Work Experience Opportunities		Business:	Job Title:
A Father's Place	Office Intern		
H. Alton Boyd Senior Care	Patient Caregiver		
Horry County Adult Education - Conway	Office Intern		
Horry County Adult Education - Conway	Customer Service Intern		
MK INC	Administrative Assistant/Tutor		
Practice Management Group, LLC	Medical Billing Assistant		
Prince George Healthcare	Activities Assistant		
St. James-Santee Family Health Center, Inc.	Health Information Technician		

On-The-Job Training Opportunities		Business:	Job Title:
	Data Entry Clerk	Access Alliance Insurance Group, Inc.	
	Sleep Center Administrative Assistant	Palmetto Sleep Labs	
	Medical Billing Assistant	Practice Management Group, LLC	
	Program Assistant	Black River United Way	
	Office/Finance Manager	Black River United Way	
	Shade & Shutter Installer	Shade & Shutter Expo	
	Customer Service Operations Manager	bFIVE40	

Provider	Training
Academy For Careers And Technology - Marion County School	Nurse - Practical
Advanced Diagnostic Institute	Automotive Technology (6) ODL - Truck Driving (6) Medical Coding and Billing - Certificate (2) Paralegal - Associate Degree Associates of Science CDL Occupational Skills Training - Non-ETP Criminal Justice/Safety Studies Culinary Arts Technology - Associate Degree Cybersecurity - Associates Degree Diesel Mechanic Technology - Certificate (2) Early Care and Education - Associate Degree Electrical Lineman Technician Program Electronic Engineering Technology - Associate Degree Medical Billing and Coding Nursing - ADN - Associate Degree (2) Patient Care Medical Assistant Certificate (2) Physical Therapist Assistant- Associate Degree (2) Radiologic Technology - Associate Degree Clinical Medical Assistant (2) Medical Administrative Assistant Nursing Assistant (9) Pharmacy Technician Clinical Medical Assistant (3) Aviation Maintenance Technician (6) Medical Administrative Assistant (5) Medical Billing and Coding (2) Nursing Assistant Program (6) Phlebotomy Technician Associate Degree in Nursing (7) Heating, Ventilation, Air Conditioning, and Refrigeration Associates Degree Truck Driver - CDL (5)
Horry-Georgetown Technical College	
Lowcounty Medical Training Center, LLC	
Pee Dee Medical Training Center of LC, LLC Pittsburgh Institute Of Aeronautics	
Professional Medical Training Center	
Williamsburg Technical College	

WIOA Performance

PY 2023 Report Quarter 4 FINAL

Performance Measure	ADULTS			DW			YOUTH		
	Goal	Actual	% of Goal	Goal	Actual	% of Goal	Goal	Actual	% of Goal
Employment Rate Q2	82.5%	85.1%	103.2%	84.5%	100.0%	118.3%	82.0%	89.2%	108.8%
Employment Rate Q4	79.5%	86.4%	108.7%	84.5%	86.7%	102.6%	78.0%	90.0%	115.4%
Median Earnings	6,300	8,485	134.68%	8,500	5,756	67.7%	4,700	6,214	132.21%
Credential Rate	60.5%	63.7%	105.3%	61.5%	80.0%	130.1%	64.3%	63.5%	98.8%
Measurable Skill Gains	56.0%	69.0%	123.2%	54.0%	100.0%	185.2%	61.0%	89.3%	146.4%

Pass	<p>An Overall Program Score (across all indicators) is at least 90%</p> <p>An Overall Indicator Score (across A/DW/Y Programs) is at least 90%</p> <p>Have an Individual Indicator Score of at least 50%</p>
Fail	<p>An Overall Program Score (across all indicators) that did not meet at least 90%</p> <p>An Overall Indicator Score (across A/DW/Y Programs) that did not meet at least 90%</p> <p>Have an Individual Indicator Score that did not meet 50%</p>