



Waccamaw Workforce Development Board Meeting

November 16, 2021

Waccamaw Workforce Development Board Meeting



Waccamaw Regional Council of Governments 1230 Highmarket Street Georgetown, SC 29440 Tuesday, November 16, 2021 9:30 a.m.

VIA Zoom:

https://us02web.zoom.us/j/84222265672?pwd=L3VkY1FRU2kzMGhUdnhQeWFkemIndz09

Meeting ID: 842 2226 5672 Passcode: 263580

AGENDA

Call to Order Henry Poston

- Welcome and Introduction of Guests
- Determination of Quorum
- •**Approval of July 20, 2021 Minutes
- •**Approval of September 21, 2021 Minutes
- •**Approval of Calendar Year 2022 Meeting Dates

CEDS Update Rusty Gaskins
Finance Report Cathy Archer
Performance Report Amy Ross

Contractor Program Update Clare Sapp

One Stop Operator Update Todd Gurley

WIOA Update Ayla Hemeon

Other Business Henry Poston

Adjournment Henry Poston

**Denotes Action Items

WACCAMAW WDB

Board Minutes



Minutes

Waccamaw Workforce Development Board

Waccamaw Regional Council of Governments

July 20, 2021

9:30 AM

*Due to COVID-19, this Board meeting was conducted in-person and via Zoom.

Members Present

Members Absent

Abernethy	Allen	Battle	Christopher
Burke	Kim	Carter	Etta
Engelman	Bonita	Edwards	David
Evans	Wallace	Espinal	Frank
Greene	Jason	Geathers	Rochelle
Mitchell	Greg	Harper	Jan
Poston	Henry	Smith	Sherrel
Pressley	Wilhelmina		
Roberts	Andy		
Skalican	Peg		
Tucker	Brian		
Wulf	Verlon		

Waccamaw Regional COG Staff Present:

Cathy Archer, Temecca Belcher, Rusty Gaskins, Ayla Hemeon, Tomas Langley, Hannah Poston, Amy Ross, Sarah Smith.

Other Guests Present: Michelle Carr, SCDEW Sherell Robinson, Ross Todd Gurley, Ross

Call to Order:

Mr. Henry Poston, Chairman, called the meeting to order at 9:32 a.m.

• Welcome and Introduction of Guests:

Mr. Poston welcomed members, staff, and guests, then introduced Mr. Allen Abernethy as the new Board member, replacing Mr. David Edwards. Ms. Ayla Hemeon did a roll call for the Board members.

Determination of Quorum:

Mr. Poston determined that there was a quorum.

Approval of May 18, 2021 Minutes:

Mr. Poston moved on to the approval of the May 18, 2021 minutes.

Ms. Kim Burke motioned to approve the minutes from the May 18, 2021 meeting. Mr. Brian Tucker seconded the motion and it was passed unanimously by the Board.

Horry Georgetown Technical College ETPL Update:

Mr. Tucker pointed out the increase of training requirements for the Eligible Training Provider List (ETPL) over the last few years. If a WIOA student is in a program, the training provider has to track all members of the program, regardless of the funding source. However, a waiver has been used in the past to bypass tracking all members. This year, the waiver was not given out. HGTC made a decision to no longer provide training. A few Board members met with HGTC to resolve the issue, and HGTC has agreed to continue the training program.

CEDS Update/Workforce Board Role:

Mr. Rusty Gaskins explained that the Comprehensive Economic Development Strategy (CEDS) creates economic development for the Waccamaw Region, making the district eligible to apply for grants through the EDA. Mr. Gaskins asked for any input that the Board may have for the CEDS update.

Finance Report:

Ms. Cathy Archer presented the funding status as of June 30, 2021. \$1,064,000 remaining in Adult, DW, and Youth funding. Most grants have been closed out. All finance performance measures for the program year have been met. Obligation rates are good. Participant cost rate went over by 7% (37%). Spending in June was up due to year end. 352 Adults, 61 DW, and 165 Youth have been served.

Board Approval of PY 21 Contract Budgets with Ross:

Ms. Archer went over all the different budgets in place for the PY21 Contract Budgets with Ross. The budgets have been reviewed by a Ms. Archer and Ms. Hemeon, and will also be reviewed by Ms. Sarah Smith, Executive Director.

Mr. Tucker motioned to approve the PY21 Contract Budgets with Ross. Mr. Greg Mitchell seconded the motion and it was passed unanimously by the Board.

Adult and DW Transfer of Funds:

Ms. Archer explained that this gives WRCOG's Executive Director, Sarah Smith, authority to transfer DW funds to Adult funds as necessary. Adult funds are spent quicker than DW funds and, in some cases, the transfer of funds need to be approved prior to a Board meeting.

Mr. Wallace Evans motioned to approve the Adult and DW Transfer of Funds. Mr. Tucker seconded the motion and it was passed unanimously by the Board.

Performance Report:

Ms. Amy Ross presented the enrollments for this program year. Total enrollments: 352 Adults, 61 Dislocated Workers, and 165 Youth. Ms. Ross showed a monthly breakdown of enrollment. Total UI calls: 3,135 in Kingstree and 11,563 in Georgetown. 6,832 total visitors to the Conway center. 93 Youth and 207 Adult workshops. Ms. Ross pointed out that the percentage of people who received training is above average for the state. Ms. Ross then displayed the performance report of quarter 3 and explained why some performance goals were not reached.

Contractor Program Update:

Ms. Sherell Robinson stated that she expected to see an increase in enrollment this year, with CDL having the most interest. This program year, one of the goals is to reach out to more people who may not know about the centers. Ms. Robinson mentioned some upcoming events and job fairs.

One Stop Operator Update:

Mr. Todd Gurley updated the Board on what has been going on at the centers, including adjusted hours, client capacity, and more changes that has taken place. Mr. Gurley also reviewed the second quarter customer satisfaction report.

WIOA Update:

Ms. Hemeon stated that the centers are on track to have a good year. Ms. Temecca Belcher will be acting as a liaison between WRCOG and the contractors. The end of the program year is the busiest, final numbers are still being gathered. Ms. Hemeon congratulated the staff on meeting the goals in the last program year despite going through a pandemic. Ms. Hemeon thanked Mr. Poston and Mr. Tucker for their assistance with the HGTC training program. She also thanked Mr. Gaskins for coordinating the job fairs. Lastly, Ms. Hemeon thanked the Board for their support.

Other Business:

Mr. Poston confirmed that there was no other business to discuss.

Adjournment:

Being no further business, the meeting was adjourned at 10:19 a.m.

Minutes

Waccamaw Workforce Development Board

Waccamaw Regional Council of Governments September 21, 2021 9:30 AM

*Due to COVID-19, this Board meeting was conducted via Zoom.

Members Present

Members Absent

Abernethy	Allen 👮	Battle	Christopher
Engelman	Bonita	Burke	Kim
Espinal	Frank	Carter	Etta
Evans	Wallace	Edwards	David
Poston	Henry	Geathers	Rochelle
Pressley	Wilhelmina	Greene	Jason
Skalican	Peg	Harper	Jan
Wulf	Verlon	Mitchell	Greg
		Roberts	Andy
		Smith	Sherrel
		Tucker	Brian

Waccamaw Regional COG Staff Present:

Cathy Archer, Temecca Belcher, Rusty Gaskins, Ayla Hemeon, Tomas Langley, Hannah Poston, Amy Ross, Sarah Smith.

Other Guests Present:
Wade Coffindaffer, Ross
Todd Gurley, Ross
Sherell Robinson Sherman, Ross
Melissa Rodgers, SCDEW
Dylan Visbaras, CCU Intern

Call to Order:

Mr. Henry Poston, Chairman, called the meeting to order at 9:30 a.m.

Welcome and Introduction of Guests:

Mr. Poston welcomed members, staff, and guests. Ms. Ayla Hemeon did a roll call for the Board members and announced all guests present.

Determination of Quorum:

Mr. Poston determined that there was not yet a quorum.

Approval of July 20, 2021 Minutes:

Mr. Poston stated that he would return to approve the minutes if a quorum was met later in the meeting.

Williamsburg Regional Hospital Update:

Mr. Allen Abernethy, CEO of Williamsburg Regional Hospital, presented an update on the construction of the hospital, the impact that it will have, and the room for future growth.

• Finance Report:

Ms. Cathy Archer presented the funding status as of July 31, 2021. PY20 funds carried over. \$1.7 million obligated funds. Two rapid response grants were closed out. Target rates are being met. Workbased learning rate is good. First month of spending was low due to training in the first quarter, however, it will go up after paying the training bill. 52 Adults, 10 DW, and 19 Youth have been served.

• Performance Report:

Ms. Amy Ross presented the enrollments for this program year. Total enrollments: 52 Adults, 10 Dislocated Workers, and 19 Youth. Ms. Ross showed a monthly breakdown of enrollment and a comparison from the last program year. Total UI calls: 107 in Kingstree and 1,541 in Georgetown. 1,651 total visitors to the Conway center. 28 Youth and 82 Adult workshop attendance. PY20 youth credential rate was not met.

WIOA Success Story:

Ms. Sherell Robinson presented a PowerPoint slide containing WIOA participant Ja'Reizz Grate's picture and story. She informed the Board of Ja'Reizz's positive experience and how he is now successfully employed due to the WIOA program.

WIOA Update:

Ms. Hemeon informed the Board of the safety precautions the centers are taking with the surge of Covid cases. She noted that the foot traffic has increased. WIOA staff are taking flyers to local areas and recruiting new participants. Ms. Hemeon reminded the Board that they also serve as the CEDS Committee and that the annual update for the CEDS document is out and due by December. In the upcoming months, preparation for the annual DEW monitoring will take place, the monitoring will be on the week of January 9, 2022. Ms. Hemeon also pointed out that Mr. David Edwards was the chairman of the Disabilities committee and, since he retired, they are looking for a replacement.

Lastly, she announced an upcoming 2021 Workforce Symposium, a one day event held on October 19.

• Other Business:

Mr. Poston confirmed that there was no other business to discuss.

• Adjournment:

Being no further business, the meeting was adjourned at 10:18 a.m.



Waccamaw Workforce Development Area Meeting Schedule for Calendar Year 2022 January – December 2022

Workforce Development Board Meeting Dates 2022

January 18th

March 15th

May 17th

July 19th

September 20th

November 15th

All meetings will be held at 9:30 am in the WRCOG Conference Room unless otherwise notified.

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Board Reports





PY 2021 - Financial Report **November 16, 2021**

Waccamaw Workforce Development

Prepared by Cathy Archer carcher@wrcog.org

Waccamaw Workforce Development Board WIOA Program Year 2021 Funding Status as of October 1, 2021

Program Funds	PY 2020 Funds	PY 2021 Funds	Fund Transfers	Total Available	PY 2021 Funds Expended	Future Obligations	Unobligated Balance
Adult	\$117,892	\$947,344	\$399,084	\$1,464,320	\$56,246	\$1,055,242	\$352,832
Dislocated Worker	31,509	901,437	(399,084)	533,862	0	472,772	61,090
Youth	0	951,290	0	951,290	59,207	694,111	197,972
Total - Program Funds	\$149,401 \$2,800,	\$2,800,071	\$0	\$2,949,472	\$115,453	\$2,222,125	\$611,894
Other Funds:							
20SEC11	91,728	0	0	91,728	72,747	18,981	0
Total - Other Funds	\$91,728	\$0	\$0	\$91,728	\$72,747	\$18,981	\$0

Fund	% Expended (PY 20/21)	% Obligated (PY 21)	Part Cost Rate	WBL %
	13.8%	71.6%	%8 00	
	14.2%	86.2%		
	12.3%	73.0%		22.5%
Target Rate	18.0%	20.0%	30.0%	30.0% 20.0%

Program year for PY20 A/DW funds is 7/1/2020 – 6/30/2022 Program year for PY21 A/DW funds is 7/1/2021 – 6/30/2023 Program year for PY21 Youth funds is 4/1/2021 – 6/30/2023

Financial Dashboard - Adult & Dislocated Worker - Program Year 2021 For Period July 1, 2021 through September 30, 2021 **Waccamaw Workforce Development**

		ADULT PROGRAM	GRAM			DW PROGRAM	SAM	
		Reported Expenditures	Budget Variance		7/2	Reported Expenditures	Budget Variance	%
Cost Category	Total Budget	YTD	(Over) / Under	% YTD	Total Budget	ATD.	(Over) / Under	E
Program Delivery Staff Expenses	\$ 731,085.93	\$ 137,114.86	\$ 593,971.07	19%	\$ 315,317.34 \$ 61,156.60	\$ 61,156.60	\$ 254,160.74	19%
Facilities Cost	•	•	•			•	•	
Operating Expenses	61,073.63	2,901.95	58,171.68	2%	34,073.01	1,500.17	32,572.84	4%
Other Program Costs	25,431.72		25,431.72	%0	6,075.93	1,090.55	4,985.38	18%
Participant Training Costs	617,507.34	•	617,507.34	%0	253,575.75	1,904.33	251,671.42	1%
Participant Supportive Services	168,585.38	•	168,585.38	%0	40,276.97	5,047.35	35,229.62	13%
Other Participant Costs						,	1	
Totals	\$1,603,684.00	\$ 140,016.81	\$ 1,463,667.19	%6	\$ 649,319.00	\$ 70,699.00	\$ 578,620.00	11%

RVED	Total	277
TOTAL ADULTS SERVED	New	100
TOTA	Carryover	177

	Carryover New	v Total
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For Period July 1, 2021 through September 30, 2021 Financial Dashboard - Youth - Program Year 2021 Waccamaw Workforce Development

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Cost Category	Total Budget	Reported	Budget	%
OUT-OF-SCHOOL YOUTH:		YTD	(Over) / Under	YTD
Program Delivery Staff Expenses	\$ 758,232.65	\$ 130,381.06	\$ 627,851.59	17%
Operating Expenses	92,186.73	3,331.29	88,855.44	4%
Other Program Costs (Contr Profit)	21,001.28	5,496.45	15,504.83	%97
Participant Training	85,800.00	2,604.70	83,195.30	3%
Work Experience / Internships / OJTs / Apprenticeships	195,522.34	11,297.24	184,225.10	%9
Youth Incentives	5,000.00	2,210.00	2,790.00	44%
Participant Supportive Services	44,705.00	16,478.26	28,226.74	37%
Program Totals - OSY	\$ 1,202,448.00	\$ 171,799.00	\$ 1,030,649.00	14%
Totals	\$ 1,202,448.00	\$ 171,799.00	\$ 1,030,649.00	14%

ERVED	Total	109
TOTAL OSY SERVED	New	40
TOT	Carryover	69

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72
PY2
PY21
BUDGET PY2

WIOA requirement = 75% OSY

WBL Rate PY21 = 22.5% WIOA requirement = 20%

Financial Dashboard - SC Works - Program Year 2021 For Period July 1, 2021 through September 30, 2021 Waccamaw Workforce Development

	SC Works Centers	Centers		
Cost Category	Total Budget	Reported Expenditures YTD	Budget Variance (Over) / Under	Expended
Program Delivery Staff Expenses	\$ 73,617.58	\$ 16,382.99	\$ 57,234.59	22%
Professional Services	2,533.00	ı	2,533.00	%0
Professional Services - ROSS	312,837.00	73,591.52	239,245.48	24%
Equipment Expenses	7,200.00	,	7,200.00	%0
Advertising / Outreach Expense	400.00	265.00	135.00	%99
Memberships & Subscriptions	1,598.42	00.09	1,538.42	4%
Facilities Lease / Bldg Usage Fee	74,700.00	6,750.00	67,950.00	%6
Premises Expenses	63,673.00	5,210.35	58,462.65	8%
Office & Operating Supplies	15,750.00	2,662.20	13,087.80	17%
Security Services	36,037.00		36,037.00	%0
IT Services	52,021.00	17,538.35	34,482.65	34%
Telephones & Data	7,468.00	1,048.59	6,419.41	14%
Total	\$ 647,835.00	\$ 123,509.00	\$ 524,326.00	19%
Local Services Income (Cost- Sharing Reimbursements)	\$ 220,106.00	У	\$ 220,106.00	%0
NET TOTAL EXPENDITURES	\$ 427,729.00	\$ 123,509.00	\$ 304,220.00	19%



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Workforce Development Board WIOA Performance Report

November 16, 2021

Amy Ross Performance & Compliance Manager aross@wrcog.org

WIOA Enrollments PY 21

July 1, 2021 - October 31, 2021

Total Served	277	39	109
New Enrollments	100	T	40
Carry-Over	177	28	69
Population	Adult	Dislocated Worker	Youth

Enrollments by Month

PY 21 (Current)

ADULT	ULT	į		
	λjnr	Aug	Sept	YTD Actual
Enrollments for PY21	34	28	10	100

	YTD Actual	11
	Sept	1
KERS	Aug	2
WOR	July	2
DISLOCATED WORKERS		Enrollments for PY21

1) F	Aug	Sept	YTD Actual
Enrollments for PY21	13	9	21	40

PY 20

	ADULT	–		
	July	Aug	Sept	YTD Actual
Enrollments for PY20	7	12	11	30

DISLOCATED WORKERS	≲	ORKE	SS	
n	ylı	Aug	Sept	YTD Actual
inrollments for PY20	1	4	7	12

	YOUTH	_		
	July	Aug	Sept	YTD Actual
nrollments for PY20	4	7	4	15

Walk-In Visitor Totals for PY 2021

Conway

S			TAGE V		AT 21
Total Visitors	827	824	920	712	3,013
WIOA	179	237	171	201	788
5	382	329	256	230	1,197
TAA	0	0	0	0	0
VETS	65	64	52	55	236
WP (ES)	277	269	225	278	1,049
	July	August	September	October	TOTAL

Georgetown

Kingstree

w		is.	Z 5 1.	1 2 2 2	5.71
WIOA Total Visitors	420	329	326	273	1,348
WIOA	113	115	115	7.5	418
5	207	153	128	125	613
TAA	0	0	0	0	0
WP (ES) VETS	20	DQ	21	14	. 63
WP (ES)	130	49	84	9/	354
	July	August	September	October	TOTAL
WIOA Total Visitors	373	324	215	255	1,167
WIOA	88	111	92	92	340
5	142	166	92	132	532
TAA	0	0	0	0	0
VETS	27	21	8	6	65
WP (ES) VETS	149	54	63	48	314
	ylul	August	September	October	TOTAL

Call Totals for PY 2021

Conway Incoming Calls

Total Calls	344	192	116	154	806
WIOA	0	0	0	0	0
5	192	116	73	81	462
TAA	0	1	0	0	1
VETS	33	9	5	17	64
WP (ES)	152	76	44	73	345
	ylul	August	September	October	TOTAL

Georgetown Incoming Calls

Kingstree Incoming Calls

WIOA Total Calls	26	ĽÞ	31	56	192
WIOA	19	5	4	5	33
5	61	52	12	16	115
TAA	0	0	0	0	0
VETS	0	0	1	0	Ţ
WP (ES) VETS	14	10	14	5	43
	July	August	September	October	TOTAL
Total Calls	747	768	620	758	2,893
				7	
WIOA	183	249	188	317	226
UI WIOA	562 183	519 249	432 188	440 317	1,953 937
TAA UI WIOA				0 440 317	0 1,953 937
NI WIOA				1 0 440 317	1 0 1,953 937
TAA UI WIOA				0 1 0 440 317	2 1 0 1,953 937

	Youth Work Readiness	Adult Workshops
	Number of Attendees:	Attendees:
July	7	30
August	8	46
September	11	20
October	6	21
YTD TOTAL	35	117

WIOA Performance

PY 2020 Final Performance Summary

	Overall Indicator Score	102.0%	105.8%	126.9%	84.3%	113.0%	
	lsoð fo %	105.2%	107.5%	145.9%	78.8%	123.5%	112.2%
YOUTH	leutoA	83.6%	76.3%	5,107	50.3%	77.8%	Overall Program Score
	lsoĐ	79.5%	71.0%	3,500	63.8%	63.0%	Overall Pro
	lso2 to %	100.4%	104.3%	115.8%	89.7%	134.0%	108.8%
DW	leutɔA	81.8%	82.4%	8,451	53.8%	63.0%	Overall Program Score
	lsoĐ	81.5%	79.0%	7,300	%0.09	47.0%	Overall Pro
	lsoD to %	100.5%	105.8%	119.1%	84.4%	81.4%	98.2%
ADULTS	lsutɔA	81.4%	82.5%	6,191	50.4%	43.8%	gram Score
	lsoĐ	81.0%	78.0%	5,200	59.7%	53.8%	Overall Progr
	Performance Measure	Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	