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Sarah Smith
Executive Director
WRCOG

WACCAMAW WORKFORCE DEVELOPMENT AREA POLICY NUMBER: 14-05 - B

TO: Waccamaw COG WIOA Staff

SUBJECT: Youth Incentive Policy

ISSUANCE DATE: August 22, 2016

EFFECTIVE DATE: Immediately; supersedes Waccamaw WIA Instruction Number 14-05 - A.

PURPOSE: To reinforce the motivation of youth in active participation and achievement and to provide a sense of belonging and recognition in their community.

BACKGROUND: According to the 2013 Waccamaw Workforce Investment Area Statement of Work, reasonable incentives for recognition and achievement are allowable expenditures under the Waccamaw WIA Youth program when the provision of an incentive is included in the participant's Individual Service Strategy (ISS). The maximum value of awarded incentives is \$500 per year of participation. High School (diploma or GED) and college graduates may be awarded cash not to exceed \$200. Awards must be consistent for all enrolled youth.

Based on the Final Regulations of the Workforce Innovation and Opportunity Act, two changes in the Youth Incentive Policy are required. First, incentives must be connected to work based learning and training activities. They must also be tied to the participant's goals. And second, incentives for referrals are no longer allowed costs. The attached Youth Incentive Sheet has been revised to indicate these changes required by the Workforce Innovation and Opportunity Act.

ACTION: Waccamaw WIOA Staff will review the revised Youth Incentive Sheet (attached) with participant after completing the ISS. A voucher will be issued for incentives earned with verified attendance and /or certificate of completion.

INQUIRIES: Questions may be directed to Sarah Smith, Executive Director of the Waccamaw Regional Council of Governments at (843) 546 – 8502.

A handwritten signature in blue ink, appearing to be 'S. Smith', is written over a horizontal line.

Sarah Smith
Executive Director
Waccamaw Regional Council of Governments



WIOA YOUTH INCENTIVE SHEET

INCENTIVE	AMOUNT	NOTES
1 EFL gain in Reading or Math	\$50.00	Maximum amount is reached when Youth is no longer BSD
Obtain GED or HS Diploma	\$200.00	
Obtain an Occupational Skills Credential	\$100.00	through the end of 3rd Quarter after exit
Enter Employment, Military, or College	\$200.00	by the end of 1st Quarter after exit if unemployed at registration
Earn a WorkKeys Certification	\$50.00	Must be received after WIA enrollment
Complete Resume Workshop	\$25.00	
Complete Interviewing/Dress for Success Workshop	\$25.00	
Complete Financial/ Budgeting Workshop	\$25.00	
Complete Other Workshop:	\$25.00	Other workshops must be directly tied to preparation for a work experience or training
Complete a Leadership Activity	\$25.00	Maximum of two leadership activities
Tutoring (4 hrs. of remediation)	\$25.00	