



Waccamaw Workforce Development Board Meeting

May 19, 2020

Waccamaw Workforce Development Board Meeting



Waccamaw Regional Council of Governments Via Conference Call

Call Number: 1 (872) 240-3412 Pin: 428-362-301

> Tuesday, May 19, 2020 9:30 a.m.

AGENDA

Call to Order

- Welcome and Introduction of Guests
- Determination of Quorum
- •**Approval of March 19, 2020 Minutes

Unemployment Insurance Update

Performance Report

Finance Report

Contractor Program Update

One Stop Operator Update

WIOA Update

Contractual Renewal with Ross

Other Business

Adjournment

Henry Poston

Kim Burke

Cathy Archer

Amy Ross

Sherell Robinson, Ross

Todd Gurley, Ross

Ayla Hemeon

Henry Poston

**Denotes Action Items

WACCAMAW WDB

Board Minutes



Draft Minutes

Waccamaw Workforce Development Board

Waccamaw Regional Council of Governments
March 17, 2020
9:30 AM

*Due to COVID-19, this Board meeting was conducted via a conference call.

Members Present

Members Absent

| B 1 | 1 | 11-14-10- | | |
|----------|------------|-----------|----------|-------------|
| Burke | Kim | 提進 | Battle | Christopher |
| Edwards | David | | Carter | Etta |
| Espinal | Frank | | Geathers | Rochelle |
| Evans | Wallace | | Harper | Jan |
| Greene | Jason | | Roberts | Andy |
| Mitchell | Greg | | Smith | Sherrel |
| Poston | Henry | | Thompson | Lance |
| Pressley | Wilhelmina | | | |
| Skalican | Peg | | | |
| Tucker | Brian | | | |
| Wulf | Verlon | | | |

Waccamaw Regional COG Staff Present:

Cathy Archer, Rusty Gaskins, Ayla Hemeon, Kerri Kellahan, Tomas Langley, Marsha Platt, Hannah Poston, Amy Ross, Sarah Smith

Other Guests Present: Melissa Rodgers, SCDEW Sherell Robinson, Ross Todd Gurley, Ross

Call to Order:

Mr. Verlon Wulf, Chairman, called the meeting to order at 9:30 a.m.

Welcome and Introduction of Guests:

Mr. Wulf welcomed members, staff, and guests. Ms. Ayla Hemeon did a roll call for the Board members and invited staff and guests to introduce themselves.

Determination of Quorum:

Mr. Wulf determined that there was not yet a quorum, but started the meeting and would come back to voting matters after at least two more Board members joined the conference call.

ROSS Budget Modification/WIOA Update:

Ms. Hemeon provided an update on the COVID-19 crisis. All SC Works centers are closed to the public until further notice, however, there will be staff members in each center answering the phone. A flyer is posted at each Center's front entrance. The flyer includes a phone number for people to call about unemployment insurance, a website to conduct job searches, a phone number for non-unemployment issues, and a phone number for WIOA related issues.

On March 9-11, 2020, the SETA Conference took place in Myrtle Beach with approximately 600 people in attendance. Overall, it was a success. Kerri Kellahan, WRCOG Business Service Representative, Eileen Patonay, SC Commerce, and Paris Singleton, Georgetown County School District CATE Director, presented a workshop titled "Leveraging Partnerships to Create Innovative Programs for Youth".

Ms. Hemeon said that some site visits to all training providers of Welding and CDL training will take place soon. The majority of the people going into training are choosing Welding and CDL. Site visits will consist of going to the training providers to check their facilities, making sure their outcomes are what they are supposed to be and people are getting employed in their field.

Ms. Hemeon pointed out that, due to the large number of participants being enrolled in trainings, a budget modification was needed. Ms. Hemeon referred to Ms. Sarah Smith to further explain the ROSS Budget Modification. Ms. Smith went into detail about the funding issue due to the WIOA program being contracted out rather than in-house. About 50% of the DW funding was transferred to the Adult funding for training. Additional funding via Rapid Response was applied for, and received.

• Nomination and Election of New Board Chair:

Mr. Wulf confirmed that there was now a quorum.

Mr. Wulf motioned to elect Mr. Henry Poston as the new Board Chair.

Mr. Brian Tucker seconded the motion and it was passed unanimously by the Board.

Mr. Wulf then turned the meeting over to Mr. Poston.

Approval of November 19, 2019 Minutes and January 21, 2020 Minutes:

Mr. Poston moved on to the approval of the November 19, 2019 and January 21, 2020 Minutes.

Mr. Wulf motioned to approve the minutes from the November 19, 2019 and January 21, 2020 meetings.

Ms. Kim Burke seconded the motion and it was passed unanimously by the Board.

Finance Report:

Prior to presenting the Finance Report, Ms. Cathy Archer pointed out that the additional Rapid Response funding received must be expended by June 30, 2020.

Ms. Archer then presented financial reports on the funding status as of January 31, 2020. \$817,000 of the current year program funds has been expended with \$1,033,000 in future obligations for the remainder of the program year. IWT grants are still being closed out and will end in April.

All performance and finance measures have been met, with the exception of the Work-Based Learning rate, which is just shy of 20%.

At the end of January, 56% of the Adult, 26% of the DW, 67% of the Youth, and 49% of the SC Works budget were expended.

Total adults served this year is 457. Total DW served this year is 37. Total Youth participants this year is 252.

• Performance Report:

Ms. Amy Ross, Performance and Compliance Manager, presented the PY19 enrollment: 457 Adults, 37 Dislocated Workers, and 252 Youth. New enrollments: 220 Adults; 13 Dislocated Workers; 118 Youth. Ms. Ross pointed out that the monthly enrollment has declined.

Ms. Ross provided Quarter 1 and Quarter 2 Enrollment Trends for PY18 for comparison.

All performance measures are currently being met.

Contractor Program Update:

Ms. Sherell Robinson mentioned that training is on hold right now. However, Staff are currently closing cases and doing more intense cases.

On February 17, 2020, Ross held an event at the Georgetown Center. Staff met together and participated in team building exercises and games. Staff was also recognized for performance.

One Stop Operator Update:

Mr. Todd Gurley gave an update on what has been going on in the three One Stop Centers since the last Board meeting. Center traffic has declined over the last 2 months. Mr. Gurley says some decline is normal for the time of year, but COVID-19 is also another reason for the decline.

Mr. Gurley says that due to all the Centers being closed to the public, Ross is preparing the staff as they continue to serve the public.

Staff continue to participate in the SC Works 101 training, the fourth session will take place in April. It is a State developed training and can be done at home online.

Since the last Board meeting, there have been a few Staff reductions. There were 4 Front Desk Specialists, 1 at each Center and 1 floater. The floater position has not been eliminated.

On February 25, 2020, a Memo of Understanding (MOU) meeting took place at the Georgetown Center. The meeting was held to update the verbiage of the MOU, discuss staffing per square footage of the building, and to review and adjust the budget.

Other Business:

Mr. Poston confirmed that there was no other business to discuss.

• Adjourn:

Being no further business, the meeting was adjourned at 10:21 a.m.

WACCAMAW WDB

Board Reports



Waccamaw Regional Council of Governments Workforce Development

PY 2019 - Financial Reporting



WDB Meeting – May 19, 2020 Prepared by Cathy Archer carcher@wrcog.org

Waccamaw Workforce Development Board WIOA Program Year 2019 Funding Status as of March 31, 2020

| Program Funds | PY 2019 Funds | Fund Transfers | Total Available | PY 19 Funds Expended | Future Obligations | Unobligated Balance |
|---------------------|------------------|-------------------|--------------------|-------------------------|-----------------------|------------------------|
| Adult | \$1,042,908 | \$527,660 | \$1,570,568 | \$870,648 | \$253,955 | \$445,965 |
| Dislocated Worker | 1,055,320 | (527,660) | 527,660 | 384,212 | 33,762 | 109,686 |
| Youth | 1,045,439 | 0 | 1,045,439 | 750,301 | 252,580 | 42,558 |
| Program Funds | \$3,143,667 | \$0 | \$3,143,667 | \$2,005,161 | \$540,297 | \$598,209 |
| Other Funds: | | | | | | |
| 19RRA11 - DW RR | 60,179 | 0 | 60,179 | 12,738 | 47,441 | 0 |
| 18IWT11 | 81,000 | 0 | 81,000 | 40,436 | 26,509 | 14,055 |
| 18RRIWT15 - CLOSED | 40,163 | 0 | 40,163 | 33,750 | 0 | 6,413 |
| 190UT11 - CLOSED | 5,000 | 0 | 5,000 | 5,000 | 0 | 0 |
| Total - Other Funds | \$186,342 | \$0 | \$186,342 | \$91,924 | \$73,950 | \$20,468 |

| WBL % | | | 17.6% | 30.0% 20.0% |
|--------------------------|-------|-------|-------|-------------|
| | % | 2 | 11 | 0% 20 |
| Part Cost Rate | 40 4% | | . 0 | |
| % Obligated (PY19) | 77.3% | 74.3% | 95.9% | %0.09 |
| Expended (PY 18/19) | 58.2% | 69.3% | 70.8% | 53.0% |
| Fund | Adult | DW | Youth | Target Rate |

Program year for PY19 A/DW funds is 7/1/2019 – 6/30/2021 Program year for PY19 Youth funds is 4/1/2019 – 6/30/2021 Total Adult Program Funds = \$ 1,042,908 Total DW Program Funds = \$ 1,055,320 Add'I DW RR Funds = \$60,179

Financial Dashboard – Adult & Dislocated Worker - Program Year 2019 For Period July 1, 2019 through March 31, 2020 **Waccamaw Workforce Development**

| | A | ADULT PROGRAM | GRAM | | | DW PROGRAM | RAM | |
|---------------------------------|----------------|---------------------------|--------------------------------|-----|--|---------------------------|-----------------|-----|
| Cost Category | Total Budget | Reported Expenditures YTD | Budget Variance (Over) / Under | %K | Total Budget | Reported Expenditures YTD | Budget Variance | % E |
| Program Delivery Staff Expenses | 0, | \$ 445,987.91 | \$ 234,952.94 | | \$ 636,666.79 | \$ 29 | \$ 338,162.18 | |
| Facilities Cost | 1 | • | • | 200 | • | | | |
| Operating Expenses | 30,683.55 | 10,813.99 | 19,869.56 | 35% | 27,270.07 | 5,971.93 | 21,298.14 | 22% |
| Other Program Costs | 22,965.76 | 16,671.18 | 6,294.58 | 73% | 18,938.14 | 8,200.41 | 10,737.73 | 43% |
| Participant Training Costs | 547,888.53 | 346,371.17 | 201,517.36 | 63% | 362,373.98 | 37,000.01 | 325,373.97 | 10% |
| Participant Supportive Services | 181,986.31 | 168,473.81 | 13,512.50 | 93% | 62,719.02 | 10,831.94 | 51,887.08 | 17% |
| Other Participant Costs | • | | • | | | ı | | |
| Totals | \$1,464,465.00 | \$ 988,318.06 | 988,318.06 \$ 476,146.94 67% | %19 | \$1,107,968.00 \$ 360,508.90 \$ 747,459.10 33% | \$ 360,508.90 | \$ 747,459.10 | 33% |

| ED | Total | 37 |
|-----------------|-----------|----|
| TOTAL DW SERVED | New | 13 |
| TOT | Carryover | 24 |

Waccamaw Workforce Development Financial Dashboard – Youth - Program Year 2019 For Period July 1, 2019 through March 31, 2020

| Cost Category | Total Budget | Total Budget Expenditures | Budget Variance | % |
|----------------------------------|--------------|---------------------------|--------------------|------|
| IN-SCHOOL YOUTH: | | YTD | 0 | AID |
| Program Delivery Staff Expenses | ↔ | · \$ | \$ | |
| Operating Expenses (P2P Sponsor) | 15,000.00 | 15,000.00 | 1 | |
| Sub-Total ISY | \$ 15,000.00 | 15,000.00 \$ 15,000.00 | • | 100% |

| Cost Category OUT-OF-SCHOOL YOUTH: | . Total Budget | Reported Expenditures YTD | Budget Variance (Over) / Under | % YTD | |
|--|-----------------|---|--------------------------------------|----------|------|
| Program Delivery Staff Expenses | \$ 601,248.81 | \$ 544,764.58 | \$ 56,484.23 | 91% | |
| Operating Expenses | 41,908.40 | 10,609.62 | 31,298.78 | 25% | Carr |
| Other Program Costs | 18,308.40 | 16,725.98 | 1,582.42 | %0 | |
| Participant Training | 162,500.00 | 136,647.67 | 25,852.33 | 84% | |
| Work Experience / Internships / OJTs / Apprenticeships | 202,402.39 | 98,779.78 | 103,622.61 | 49% | |
| Youth Incentives | 24,000.00 | 9,650.00 | 14,350.00 | 40% | • • |
| Participant Supportive Services | 116,590.00 | 110,383.82 | 6,206.18 | %56 | • |
| Program Totals - OSY | \$ 1,166,958.00 | \$ 927,561.45 | \$ 239,396.55 | %62 | • |
| Totals | \$ 1,181,958.00 | \$ 1,181,958.00 \$ 942,561.45 \$ 239,396.55 | \$ 239,396.55 | 80% | |

- YTD PY19 98% OSY; 2% ISY
 WIOA requirement = 75% OSY
- WBL Rate PY19 = 17.6%
 - WIOA requirement = 20%

Financial Dashboard – SC Works - Program Year 2019 For Period July 1, 2019 through March 31, 2020 **Waccamaw Workforce Development**

| | SC Works Centers | Centers | | |
|---|------------------|---------------------------------|--------------------------------------|---------------|
| Cost Category | Total Budget | Reported Expenditures YTD | Budget Variance (Over) / Under | % Expended |
| Program Delivery Staff Expenses | \$ 59,638.62 | \$ 54,066.61 | \$ 5,572.01 | 91% |
| Professional Services | 238,738.00 | 189,910.71 | 48,827.29 | 80% |
| Equipment Expenses | 24,569.00 | | 24,569.00 | %0 |
| Advertising / Outreach Expense | 22,109.00 | 1,697.77 | 20,411.23 | %8 |
| Memberships & Subscriptions | 162.40 | | 162.40 | %0 |
| Facilities Lease / Bldg Usage Fee | 37,188.00 | 28,837.68 | 8,350.32 | %82 |
| Premises Expenses | 51,375.00 | 28,828.79 | 22,546.21 | 26% |
| Office & Operating Supplies | 18,115.00 | 8,536.13 | 9,578.87 | 47% |
| Security Services | 64,620.00 | 53,272.03 | 11,347.97 | 82% |
| IT Services | 54,658.00 | 42,434.11 | 12,223.89 | %82 |
| Telephones & Data | 14,849.00 | 4,951.30 | 9,897.70 | 33% |
| Total | \$ 586,022.02 | \$ 412,535.13 | \$ 173,486.89 | 70% |
| Local Services Income (Cost- Sharing Reimbursements) | \$ 211,282.00 | \$ (51,514.00) | \$ 159,768.00 | %8- |
| NET TOTAL EXPENDITURES | \$ 374,740.02 | \$ 361,021.13 | \$ 13,718.89 | 62% |



Workforce Development Board MACCAMAIN ONE REGION MOVING FORWARD TOGETHER

WIOA Performance Report

May 19, 2020

Amy Ross Performance & Compliance Manager

aross@wrcog.org

Enrollment: Program Year 2019

July 1, 2019 - April 30, 2020

| Population | *Carry-over | YTD New | Total Served |
|-------------------|-------------|---------|--------------|
| Adult | 237 | 222 | 459 |
| Dislocated Worker | 24 | 13 | 37 |
| Youth | 134 | 119 | 253 |



New Enrollments By County: PY 2019 July 1, 2019 – April 30, 2020

| | | Adults | MO | Youth |
|----|--------------|--------|-----|-------|
| | County | New | New | New |
| | Horry | 118 | 9 | 49 |
| | Georgetown | 69 | 2 | 51 |
| A | Williamsburg | 35 | 2 | 19 |
| 12 | TOTALS | 222 | 13 | 119 |



Monthly Enrollment PY 19

| | YTD Actual | 221 |
|--------|---------------|-----|
| | Apr | 0 |
| | Mar | 2 |
| | Feb | Н |
| S | Jan | 31 |
| ADULTS | Dec | 21 |
| | Nov Dec | 27 |
| | Oct | 40 |
| | Sept | 20 |
| 5) | Aug | 49 |
| | July | 30 |

| Oct Nov Dec Jan Feb Mar Apr Actual | 1 1 0 0 0 0 13 |
|------------------------------------|----------------|
| Oct No | 3 1 |
| Sept | Н |
| Aug | 9 |
| July | П |

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|--------------|-----|------|-----|---------|-----|-----|----------------------|--------------------|-----|---------------|
| July | Aug | Sept | Oct | Nov Dec | Dec | Jan | Feb | Jan Feb Mar Apr | Apr | YTD Actual |
| 26 | 27 | 6 | 16 | 11 | 13 | 10 | 7 | 1 | 0 | 120 |

R E G I O N A L

Center Traffic Totals

PY 2019

| WP Vets R | SECTION AND ADDRESS. | | Coastal | | | | | | | | Gec | Georgetown | nwn | | | | | | | X | Kingstree | ree | | | | |
|----------------------|----------------------|-----------|---------|---------------------------------|----------------|---|--------------------------------------|-------------|------|------|-------|------------|---------------------------------|----------|-------|-----------------------|-------------|------|------|-------|-----------|---------|---------------------------------|-----------|----------------------|-----------------------|
| | RESEA | 3 5 | WIOA D | DSS Spec | Specific Other | CONTRACTOR OF THE PARTY OF THE | TOTAL Total Foot Services Traffic | | WP | Vets | 5 | WIOA | Specific Staff | Other | TOTAL | Total Foot Traffic | | W | Vets | 5 | WIOA | a> | Specific o | Other Sea | TOTAL To Services | Total Foot Traffic |
| July 2019 413 | 57 | 462 1 | 115 4 | 47 36 | 364 130 | 1588 | 1546 | July 2019 | 171 | 7 | 241 | 92 | 100 | 105 | 716 | 829 | July 2019 | 160 | 22 | 141 | 37 | 9 | 114 | 186 | 999 | 623 |
| Aug 2019 328 40 | 51 | 347 3 | 318 3 | 37 43 | 430 52 | 2 1603 | 1441 | Aug 2019 | 159 | 7 | 223 | 234 | 152 | 89 | 843 | 111 | Aug 2019 | 312 | 17 | 156 | 116 | 10 | 147 | 8 49 | 825 | 759 |
| Sept 2019 266 43 | 65 | 525 2 | 229 3 | 32 23 | 236 40 | 40 1436 | 1293 | Sept 2019 | 140 | 14 | 569 | 137 | 88 | 38 | 989 | 625 | Sept 2019 | 257 | 5 | 149 | 16 | 2 | 86 | 37 (| 648 | 595 |
| Oct 2019 497 55 | 85 | 654 2 | 291 3 | 33 38 | 387 57 | 7 2059 | 1713 | Oct 2019 | 166 | 9 | 337 | 170 | 181 | 64 | 924 | 780 | Oct 2019 | 304 | 11 | 175 | 122 | 1 | 107 | 37 | 757 | 695 |
| Nov 2019 758 86 | 82 | 852 2 | 217 2 | 22 29 | 293 43 | 3 2353 | 1650 | Nov 2019 | 152 | 2 | 439 | 191 | 153 | 41 | 948 | 836 | Nov 2019 | 326 | 13 | 228 | 84 | 7 | 84 | 44 | 786 | 675 |
| Dec 2019 925 83 | 66 | 1146 2 | 216 (| 6 24 | 249 57 | 7 2781 | 1937 | Dec 2019 | 130 | 4 | 545 | 143 | 104 | 46 | 276 | 894 | Dec 2019 | 297 | 11 | 254 | 82 | 4 | 80 | 29 | 722 | 595 |
| Jan 2020 873 99 | 98 | 1133 2 | 277 | 2 29 | 290 105 | 72877 | 2125 | Jan 2020 | 159 | 8 | 495 | 191 | 184 | 48 | 1085 | 981 | Jan 2020 | 329 | 10 | 260 | 86 | 4 | 91 | 41 8 | 833 | 707 |
| Feb 2020 552 69 | 99 | 975 | 83 5 | 9 16 | 163 37 | 7 1505 | 1144 | Feb 2020 | 569 | 9 | 352 | 110 | 100 | 34 | 871 | 637 | Feb 2020 | 214 | 10 | 187 | 20 | 9 | 43 | 32 | 542 | 436 |
| Mar 2020 327 38 | 38 | 250 4 | 46 | 1 39 | 39 16 | 6 755 | 513 | Mar 2020 | 173 | 3 | 158 | 25 | 16 | 20 | 395 | 250 | Mar 2020 | 121 | 11 | 16 | 13 | 2 | 14 | 18 2 | 276 | 219 |
| April 2020 | > | irtual G | reeter | Virtual Greeter Was Deactivated | ctivated | | | April 2020 | | | Virtu | al Greet | Virtual Greeter Was Deactivated | eactivat | pa | | April 2020 | | | Virte | ial Gree | ter Was | Virtual Greeter Was Deactivated | rated | | |
| TOTAL PY 19 4939 513 | 641 | 5895 1792 | | 189 2451 | 51 537 | 7 16957 | 13362 | TOTAL PY 19 | 1519 | 22 | 3029 | 1263 | 1078 | 464 | 7440 | 6458 | TOTAL PY 19 | 2285 | 110 | 1647 | 669 | 45 | 778 4 | 491 6 | 9509 | 5304 |

Waccamaw Area Total Services: 30,452

Waccamaw Area Total Foot Traffic: 25,124



WP: Wagner Peyser Services VETS: Veteran Employment & Training Services RESA: Reemployment and Eligibility Assessment UI: Unemployment Insurance

WIOA: Workforce Innovation and Opportunity Act DSS or VR: Department of Social Services, STARS, SNAP, E&T, Vocational Rehabilitation

Center Traffic – UI Calls

Kingstree

Georgetown

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Calls

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|----------|-----------|-----------|-----------|----------|--------------------|
| 252 | 349 | 323 | 281 | 232 | 1,437 |
| 4/3/2020 | 4/10/2020 | 4/17/2020 | 4/24/2020 | 5/1/2020 | TOTAL |

| 1344 | 824 | 1361 | 1107 | 744 | 5,380 |
|----------|-----------|-----------|-----------|----------|-------|
| 4/3/2020 | 4/10/2020 | 4/17/2020 | 4/24/2020 | 5/1/2020 | TOTAL |

