



Waccamaw Workforce Development Board Meeting

November 17, 2020

Waccamaw Workforce Development Board Meeting



**Waccamaw Regional Council of Governments
1230 Highmarket Street
Georgetown, SC 29440**

**Tuesday, November 17, 2020
9:30 a.m.**

VIA Zoom:

Meeting ID: 876 5336 4651

Passcode: 767626

Join Zoom Meeting

<https://us02web.zoom.us/j/87653364651?pwd=am9OTGxsa0ViTEc4czRVVWWRlaWRUQT09>

A G E N D A

Call to Order

Henry Poston

- Welcome and Introduction of Guests
- Determination of Quorum
- **Approval of March 17, May 19, June 23, September 15 2020 Minutes
- **Approval of 2021 WDB Meeting Dates

Finance Report

Cathy Archer

- **Approval of Adult and DW Transfer of Funds
- **Approval for Voluntary Reallocation

Performance Report

Amy Ross

Job Fairs Update

Rusty Gaskins

Contractor Program Update

Sherell Robinson, Ross

One Stop Operator Update

Todd Gurley, Ross

WIOA Update

Ayla Hemeon

Other Business

Adjournment

****Denotes Action Items**



**Waccamaw Workforce Development Area
Meeting Schedule for Calendar Year 2021**
January – December 2021

Workforce Development Board Meeting Dates 2021
January 19 th
March 16 th
May 18 th
July 20 st
September 21 st
November 16 th

All meetings will be held at 9:30 am in the WRCOG Conference Room unless otherwise notified.

WACCAMAW WDB

Board Minutes



Minutes
Waccamaw Workforce Development Board
Waccamaw Regional Council of Governments
September 15, 2020
9:30 AM

*Due to COVID-19, this Board meeting was conducted via Zoom.

Members Present

Members Absent

Burke	Kim	Battle	Christopher
Carter	Etta	Geathers	Rochelle
Espinal	Frank	Greene	Jason
Harper	Jan	Edwards	David
Poston	Henry	Evans	Wallace
Roberts	Andy	Mitchell	Greg
Skalican	Peg	Pressley	Wilhelmina
Tucker	Brian	Smith	Sherrel
Wulf	Verlon	Thompson	Lance

Waccamaw Regional COG Staff Present:

Cathy Archer, Rusty Gaskins, Ayla Hemeon, Tomas Langley, Hannah Poston, Amy Ross, Sarah Smith.

Other Guests Present:

Michelle Carr, SCDEW

Wade Coffindaffer, Ross

Sherell Robinson, Ross

Todd Gurley, Ross

- **Call to Order:**

Mr. Henry Poston, Chairman, called the meeting to order at 9:30 a.m.

- **Welcome and Introduction of Guests:**

Mr. Poston welcomed members, staff, and guests. Ms. Ayla Hemeon did a roll call for the Board members and invited staff and guests to introduce themselves.

- **Determination of Quorum:**

Mr. Poston determined that there was no quorum.

- **Approval of March 17, May 19, June 23, 2020 Minutes:**

Mr. Poston stated that he would return to approve the minutes if a quorum was met later in the meeting.

- **Unemployment Insurance (UI) Update:**

Ms. Kim Burke began by sharing reports of UI claims going down. Along with the pandemic related unemployment, the seasonal unemployment is also adding to the numbers. Ms. Burke says she expects the UI claims to go up slightly in September/October. The president announced that they will add onto the extension of the additional pandemic weekly funds. SC applied for and was approved for 5 weeks of the additional funding. \$300 per week will be given out to claimants who have a weekly benefit of at least \$150.

SC DEW is providing online course wear through Coursera, a learning platform provided to claimants who are laid off due to COVID-19. Those claimants are being invited through their portal and email to participate. Currently, about 4,000 claimants have registered to receive access to the training. The training includes skills that will assist them in becoming more marketable.

Press releases have gone out for "lifeboat jobs" weekly. These jobs include in-demand positions in various industries to assist with people with getting a career that is in-demand.

- **Finance Report:**

Ms. Cathy Archer presented a PowerPoint slide with the Budget for the new year. The funding status as of July 31, 2020. \$706,000 from carry over PY19. PY20 started July 1, 2020. \$598,000 of the current year program funds was expended.

All performance and finance measures have been met. The target rate for the DW and Youth are a little under, but will catch up. Obligation rate was 100%. Participant cost rate is down 0.9%, but should go up as the year progresses.

Received an additional \$270,000 for the summer sessions and training in the adult program.

New adults served in July was 19. New DW served in July was 5. New youth served in July was 11. About 3% of the SC Works budget was expended at the end of July.

- **Performance Report:**

Ms. Amy Ross, Performance and Compliance Manager, presented the PY19 total enrollment (new and carry-over): 461 Adults, 43 Dislocated Workers, and 253 Youth. New enrollments: 224 Adults; 19 Dislocated Workers; 119 Youth. Ms. Ross showed a monthly breakdown of enrollment and a comparison of other regions. She also displayed the UI calls received by the centers, on-the-job training placements from last year, and work experience placements from last year.

All performance measures from PY19 were passed. Current PY20 performance measures are being negotiated.

In PY20, new enrollment includes 19 Adults, 5 DW, and 11 Youth. Enrollment goals are in the process of being created to keep enrollment up.

- **Contractor Program Update:**

Ms. Sherell Robinson congratulated staff on meeting performance measures despite the challenges from COVID-19. Orientation, workshop, eligibility, and enrollment are all virtual. She also mentioned that staff will be taking new courses for certification.

- **One Stop Operator Update:**

Mr. Todd Gurley announced that on July 1, each center did a soft opening, allowing customers to come in by appointment only. A Get Back on Track Hotline was set up to allow customers to leave a message that would be sent to the correct staff member to help answer questions and assist customers more efficiently.

On September 8, the Conway center opened the resource center up to the general public. Temperature checks, brief questions about general health, and masks are being utilized for both customers and staff. If someone is unable to wear a mask, they are served over the phone and not allowed inside.

Staff have continued to do training from SC DEW required by the State and it will be completed soon.

Centers are still getting about 200 calls a week.

- **Local and Regional Plan Update:**

Ms. Hemeon stated that the State, Federal, and law requires the Local Plan be updated every 4 years. She reminded the Board that 2016 was when the last plan came out. There was an update last year and the plan is due this year. Ms. Hemeon briefly went over the plan and pointed out some additions and updates. She also stated that both plans are required to have a 10 day public comment. The plans were published in the newspaper, on social media, the SC Works website, and was sent to core partners and Workforce Board members.

At the end of the public comment period, all comments will be put in one document and sent out to the Board members. An electronic vote will be needed to approve both plans. The approved plans are due to the State by October 31.

The Regional Plan includes 13 counties (Santee Lynches COG, Waccamaw COG, and the Pee Dee COG) and is considered the Pee Dee region. The planning team includes the 3 Workforce Directors and about 27 representatives from core partners.

- **WIOA Update:**

Ms. Hemeon stated that since the last meeting, all MOU Memorandums of Understandings (MOU) and funding agreements have all been signed and are in place for PY20. There was a Business Services meeting and it was well attended.

Performance measures negotiation with the State is in progress. Proposals were sent to the State, and a counter proposal from the State was received. However, the counter proposal performance goals

are high. PY19 performance goals were exceeded, and PY20 performance goals were based off of PY19 performance goals. The counter proposal performance goals are higher than the PY19 performance goals.

- **Other Business:**

Mr. Poston confirmed that there was no other business to discuss.

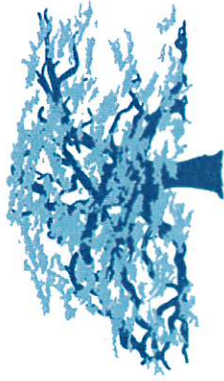
- **Adjournment:**

Being no further business, the meeting was adjourned at 10:18 a.m.

WACCAMAW WDB

Board Reports





WACCAMAW

REGIONAL
COUNCIL OF GOVERNMENTS

ONE REGION MOVING FORWARD TOGETHER

Workforce Development Board WIOA Performance Report

November 17, 2020

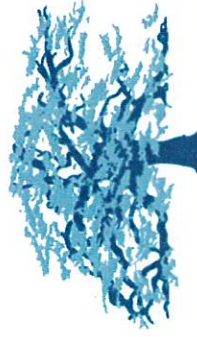
Amy Ross
Performance & Compliance Manager

aross@wrcog.org

Enrollment: Program Year 2020

July 1, 2020 – October 31, 2020

Population	*Carry-over	YTD New	Total Served
Adult	168	37	205
Dislocated Worker	21	14	35
Youth	104	23	127

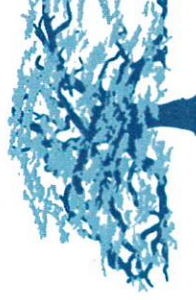


WACCAMAW
REGIONAL
COUNCIL OF GOVERNMENTS

New Enrollments By County: PY 20

July 1, 2020 – October 31, 2020

County	Adults			DW		Youth	
		New			New		New
Horry		19			6		9
Georgetown		12			4		10
Williamsburg		6			4		4
TOTALS		37			14		23



Monthly Enrollment PY 20

July 1, 2020 - October 31, 2020

ADULT				
	July	Aug	Sep	Oct
Enrollments for PY20	7	12	11	7
				37

DISLOCATED WORKERS				
	July	Aug	Sep	Oct
Enrollments for PY20	1	4	7	2
				14

YOUTH				
	July	Aug	Sep	Oct
Enrollments for PY20	4	7	4	8
				23

PY 2020 Work Experience and On-the-Job Training Contracts

Work Experience

Andrews Fabricators
Drucker Home Medical Equipment
Georgetown County Public Services (X2)
Palmetto Synthetics, LLC
Practice Management Group, LLC
The Village Group
Williamsburg Regional Hospital

OJT

Carolina Cool, Inc.
Coastal Cosmetic Dental Associates
Elvis Service Company
McLeod Health (X2)
Palmetto Synthetics, LLC
Radix Bay

UI Calls Received – PY 20

Kingstree

Month	Calls
July	822
August	661
September	736
October	261
TOTAL	2,480

Georgetown

Month	Calls
July	1104
August	763
September	1335
October	1368
TOTAL	4,570

WIOA Performance

PY 2020 PRELIMINARY Report Quarter 1

Performance Measure	ADULTS			DW			YOUTH		
	Goal	Actual	% of Goal	Goal	Actual	% of Goal	Goal	Actual	% of Goal
Employment Rate Q2	81.0%	86.0%	106.2%	81.5%	86.1%	105.6%	79.5%	81.2%	102.1%
Employment Rate Q4	78.0%	81.1%	104.0%	79.0%	90.9%	115.1%	71.0%	77.4%	109.0%
Median Earnings	5,200	5,638	108.4%	7,300	7,673	105.1%	3,500	4,509	128.8%
Credential Rate	59.7%	60.6%	101.5%	60.0%	65.4%	109.0%	63.8%	60.7%	95.1%
Measurable Skill Gains	53.8%	61.4%	114.1%	47.0%	56.7%	120.6%	63.0%	71.7%	113.8%



WACCAMAW
REGIONAL
COUNCIL OF GOVERNMENTS