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WACCAMAW WORKFORCE INVESTMENT AREA INSTRUCTION NUMBER: 14-06

TO: Waccamaw WIA Service Providers

SUBJECT: Definition of "Self-Sufficiency"

ISSUANCE DATE: May 15, 2015

EFFECTIVE DATE: Immediately; supersedes Waccamaw WIA Policy and Procedure I, June 1, 2012 page 1 of 13.

Purpose: The purpose of this instruction is to transmit the WIA's definition of "self-- sufficiency".

Background : Public Law 105-220, title I, Subtitle B, Chapter 5, Section 134 (d)(J)(ii), allows local WIBs to establish its local definition for "unable to obtain or retain employment that allows for self-sufficiency" for employed individuals with respect to intensive services.

Policy: "Employment that allows for self-sufficiency" is defined as follows:

- (1) Employment in which individuals employed with a single employer for more than 35 hours per week that offers reasonable opportunity for advancement and employer assisted benefits and does not result in seasonal unemployment in excess of one month;
- (2) Employment in which individuals accrue hourly wages or annual earnings that equate to more than 150% of the Lower Living Standard Income Level based on appropriate family size provided that the individual does not work more than 45 hours per week to earn in excess of 225% of the LLSIL; or
- (3) Employment for a dislocated worker which provides a salary that is at least 80% of his dislocation wage.

The most recent Poverty Guidelines issued by the Department of Health and Human Services will be used in determining self-sufficiency.

INQUIRIES: Questions may be directed to Sarah Smith, Executive Director of the Waccamaw Regional Council of Governments at (843) 546 – 8502.

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